

ERP-Gathering Kielce

Number of the workshop: 31

Name of the workshop: **Youth employment in rural areas - Cowork4youth**

Our responses to challenges:

Challenges: Motivate young people, especial NEETs (not in employment, education or training)

Employment and jobs that suit young people

Companies don't understand how to speak with young people

- Linking people: youth and employers
- Proposing remote work opportunities
- Mentoring enterprises on how to work with young people

Young people often miss soft skills, that allows them to get job opportunities.

- Proposing training programmes to boost needed skills

Not having enough knowledge on how understand neet youngsters-- > collaboration with social workers.

Need to work together with strong partners, already involved in training

Remote work will not solve all problems, but it is a good start to bring some changes.

- Isolation feeling, mental health issues

Need to develop some digital work hubs, where people can come and worked together.

- Education and the system education.

Some skills are missing on market- we have too many lawyers, but not enough crafters.

- Seasonal not enough paid work. Hospitality sectors in some countries have some deficient work protection. Young people have difficulties to raise claims to make work conditions better.
- Female/male discrimination in different sectors. Women are asked about their children, men are not.

Good infrastructure- for remote work we need to have a good internet.

Youth don't have special needs. The education system is not adapted to the labor market.

Education system does not change as fast as the world is changing.

Access to formal education- as rural youth you have limited access to formal education.

Brain drain - linked with depopulation: should have a **complex solution**.

Our proposals for governments & EU

Quick adaption of educational system. Youth should be educated to work. Open space in schools for kids to choose what to learn. Keep a flexible educational system to be able to adapt to the quickly changing needs of the labor market.

Rural youth should have possibility to follow formal and informal education next to their place of life.

Tax reduction for companies that employ young people - wage subsidies.

Grants for youth initiatives

National level policies that prevent discrimination.

Provision of skill and resources for young people to be able to undertake remote working- so that they can use the technology

Need of remote working hubs.

Good ideas, practices, processes

Creating digital platform for remote working possibilities by a social enterprise

Adapted job opportunities and

Trainings - to enhance the missing skills.

Speed dating between youngsters and entrepreneurs after training phase.

Creation of knowledge hub for information about remote and hybrid work.

Access higher education through local contact points in rural area.

Youth created activities and self-employment (Georgia)

Poland- creation of a special craft school